

ACN, Inc. 1000 Progress Place Concord, NC 28025-2449 Phone: (704) 260-3226 Fax (704) 260-3652

## INDEPENDENT REPRESENTATIVE AGREEMENT

Office Use	Data Entry	Date
Only		

PLEASE TYPE OR PRINT CLEARLY		Representative Type	Individual	Company		
		(Circle One):	marvadar	Company		
APPLICANT INFORMATION LIST NAME OR COMPA	ANY, NOT E					
Last Name First Name Midd	lle Initial	Home Telephone (with area code)	Social Security #	Birthdate of Applicant		
Company Name (Proof of Company Name, Business Tax ID # or Employer ID	# required)	Cellular Telephone (with area code)	Federal Tax I.D.# (if applicable)	Birthdate of Principal		
Mailing Address		City	State	Zip Code		
E-mail Address						
SPONSOR INFORMATION						
	lle Initial	Telephone (with area code)		Representative I.D.		
\$499 TEAM TRAINER  I, the undersigned, authorize ACN to charge the credit card acco carefully read the Terms and Conditions and acknowledge this be Signature			ave legal authority to enter in	to this agreement. I have		
Select payment method: Personal Check (make payable to ACN) Cashier's Check Money Order American Express, Discover, Master Card or Visa						
Credit Card Account Number	Expiration Date	Expiration Date				
When you provide a check as payment, you authorize us either to use the payment as a check transaction. When we use this information from your you make your payment, and you will not receive your check back from y may electronically debit your account for the principal amount of the che	check to ma our financial	ike an electronic fund transfer, funds	s may be withdrawn from your acc	ount as soon as the same day		
I understand that there is no requirement beyond filing of this application other than the purchase of a Training Kit, which is sold at ACN's cost. My telecommunications/Internet usage. I acknowledge that any purchase of participate in ACN's Compensation Plan, I will not receive any compensation ther Independent Representatives (IRs) only to the extent of sales made any kind, I nevertheless remain personally responsible for the performance.	advancemer sales aids, tr ion whatsoe by them to e	nt to higher levels in the ACN Compo raining materials or training is strictly ver for the act of sponsoring or recru end user customers. I acknowledge t	ensation Plan is based upon the ac y voluntary. I also understand that uiting, and that I will be compensat that if I am executing this Agreeme	quisition of customers and if I choose to sponsor others to ted based upon the activities of		
TERMS						
<ol> <li>I, the undersigned Applicant, affirm that I am of legal age in the state</li> <li>I understand that this Agreement is not binding until received and a In the event that I am delinquent with respect to such payments, I ad</li> <li>I agree that I am an IR responsible for my own business and not an a agree that I will not be representing in any manner, that I am an age business and will not be treated as an employee for purposes of any</li> <li>I may terminate this Agreement for any reason, at any time, by givin Procedures or in the event that I breach any part of this Agreement.</li> <li>Upon request or written notice of termination of this Agreement pur repurchase the Training Kit, (at a cost of \$50.00), provided that the T</li> <li>I acknowledge that as an IR, I am not guaranteed any income nor am earnings that might result from my efforts as an IR have been made will earn any stated gross or net amount nor that sponsorship of other</li> </ol>	ccepted by A cknowledge gent, legal re nt, represent federal, stat g ACN prior resuant to the raining Kit is a l assured ar by ACN or m	ACN. I agree to timely pay for any puthat ACN may offset such debt from epresentative or employee of ACN or active, legal representative or employee or local statute, regulation, ordina written notice at its address of recore procedures set forth by Paragraph returned to ACN in a reuseable conny profits or success, and I certify thay sponsor. In this connection, I shall y sponsor.	any monies owing to me under it: or any party with whom ACN transaryee of ACN or any party with whom nce or other law.  d. ACN may terminate this Agreen  within one (1) year from the date dition.  It no claims of guaranteed profits of l not represent directly or indirectly.	s Compensation Program. icts or contracts business. I m ACN transacts or contracts ment pursuant to its Policies and of purchase, ACN shall or representations of expected		
PLEASE SEE PAGE 2 FOR ADDITIONAL TERMS & C	ONDITIO	NS				
NOTICE OF CANCELLATION  I may cancel this transaction, without penalty or obligation, for a full refuelectronically the date this Agreement is submitted to ACN for processina applicable in Georgia or if superceded by any state law. If I cancel within the instrument executed by me will be returned within ten (10) business days mail, return receipt requested, or deliver personally to ACN a signed, date cancellation occurs after ten (10) business days from the date of this Agree	g. I understane ten (10) be following reed copy of a	and that if I cancel after the ten (10) usiness days from the date of this Ag ceipt by ACN of my Cancellation Not Notice of Cancellation, or send a tel	day period, I am not entitled to a reement, any payments made by n ice. To cancel this Agreement, I mu	full refund. This limitation is not ne under this Agreement and any ist mail, via registered or certified		
TERMS						
I hereby apply to become an Independent Representative for ACN, Inc. and have carefully read and agree to abide by all terms and conditions of this Agreement including terms #7 to #23 on page 2, the Compensation Plan, the ACN Anti-Slamming Policy and the ACN Policies and Procedures which are incorporated by reference herein. PLEASE SEE ITEMS #4 & #5 FOR IMPORTANT CANCELLATION INFORMATION						
	Applicant's	Signature	Date			
English Kit 🔲 Spanish Kit 🗖 Korean Kit 🗖	Applicant/-	Printed Name				
Kit Received: ☐ Yes ☐ No	Applicant 5	Printed Name				
		1st page - ACN copy 2nd pag	e - Sponsor copy 3rd page - R	epresentative copy		

- 7. I understand that ACN offers various services in different markets and, based on business conditions, certain services or the markets where the services are offered may change from time to time without notice. Further, I understand that ACN strongly recommends the marketing of all available services by IRs to their prospective customers.
- 8. ACN's renewal fee commences after the IR's first anniversary date. The annual fee is for services provided by ACN which include but are not limited to tracking of personal customers, tracking of downline IRs and accounting services. The IR can obtain a renewal application from the ACN website. Renewal application and fee must be received by ACN no later than 30 days after the IR's anniversary date or deactivation of the IR position will occur, resulting in the forfeiture of bonuses, commissions or other payments from ACN. There is a fee to process all payments made to IRs.
- 9. I acknowledge that my IR relationship is with ACN and not with any carrier, supplier, or service provider with whom ACN transacts or conducts business.
- 10. In the process of selling or otherwise promoting the products or services that ACN markets, I agree that I, as an IR, will operate in a lawful, ethical and moral manner and I agree to make no false or misleading statements regarding the various relationships between ACN, the said carrier/supplier/service provider(s) or me and the products or services. I agree not to recruit new IRs on the basis of promoting the sale of any one service offered by ACN and that I shall follow the company's recommended practices of promoting and selling all services. I specifically acknowledge that I shall not engage in the slamming of a customer.
- 11. I understand that during any investigation by ACN with respect to my breach of this Agreement and/or ACN's Policies and Procedures, my distributorship may be suspended by ACN and any payments which may be otherwise owing to me shall be escrowed until final resolution has been achieved. I acknowledge that in the event of my violation of this Agreement and/or ACN's Policies and Procedures my distributorship rights may be terminated without further receipt of commissions or payments of any kind.
- 12. I agree to keep accurate records and shall not engage in or perform any misleading, deceptive or unethical practices. I further agree to abide by all federal, state and local laws and regulations governing the sale or solicitation of the products and services marketed by ACN and/or its carrier/supplier/service provider(s), including but not limited to, any and all permits and licenses required to perform under this Agreement.
- 13. Neither ACN nor any telecommunications/Internet carrier/supplier/service provider companies with whom ACN transacts or contracts business shall be liable under any circumstances for any damage or loss of any kind, including indirect, special, punitive, compensatory, or consequential damages, losses or profits which may result from any cause, including but not limited to, breach of warranty, delay, act, error or omission of ACN or any carrier/supplier/service provider(s), or in the event of discontinuation or modification of a product or service by ACN or its carrier/supplier/service provider(s). I understand that the obligations of ACN and/or its carrier/supplier/service provider(s) are limited to the performance of best efforts to process customer orders for acceptance and approval of requested services.
- 14. I understand that as an IR, I am free to select my own means, methods and manner of operation and that I am free to choose the hours and location of my activities under this Agreement, subject only to the terms of this Agreement and all ACN Policies and Procedures.
- 15. I acknowledge that ACN markets products and services to end customers at rates established by ACN or its carrier/supplier/service provider(s) from time to time and that those products, services and rates shall be subject to change without prior notice.
- 16. I acknowledge that I am responsible for supervising and supporting Independent Representatives of my downline. I agree to maintain regular communication in support of my downline representatives through verbal and written communications.
- 17. ACN shall periodically make various sales literature, promotion materials, training and other products or services available. I, however, am under no obligation to purchase any quantities of those materials or services at any time. Rather, I will have the option to order and purchase any materials or services, which I may choose. If I choose to purchase such materials then I may return any unused, unopened and currently marketable items for up to one year and receive a refund of 90% of the purchase price. I will incur the cost of shipping said materials to ACN.
- 18. I acknowledge that I have the right to sign up as many personal customers as I wish. For each personal customer signed, I will receive a commission each month from my personal customers' telecommunications usage payments and from my network of IRs in accord with the currently valid ACN Compensation Plan. ACN reserves the right to vary or change eligibility as set out in the compensation plan. Any other payments I receive will be based upon fulfilling certain terms of qualification as set forth by the ACN Compensation Plan. I agree that as an ACN Sales Representative, I shall place primary emphasis upon the sale of telecommunications/Internet services to nondistributor customers as a condition of my receipt of commissions. Under certain circumstances, commission rates may be adjusted for promotional products or negotiated pricing. I agree that any payments made to me by ACN in check form that remain uncashed by me after six (6) months from the date on the check are forfeited by me and thereafter are the property of ACN.
- 19. I agree to indemnify and hold ACN, its shareholders, directors, officers and employees harmless from any and all claims, damages, and expenses, including any attorneys' fees, arising out of my actions or conduct in violation of this Agreement. In the event a dispute shall arise between myself and ACN as to our respective rights, duties and obligations arising out of or relating to this Agreement, and the Policies and Procedures of ACN it is agreed that such disputes shall be exclusively resolved through binding arbitration before the American Arbitration Association pursuant to the Commercial Rules of Arbitration. The arbitration shall be held in Charlotte, North Carolina before a panel of three arbitrators, each side choosing one and then the two choosing the third. All claims hereunder must be brought within two (2) years of the date on which the facts or circumstances giving rise to the claim are alleged to have happened. The laws of the State of New York will apply to the resolution of the dispute unless otherwise agreed in writing. The award of the arbitrator shall be final and may be entered in any court of competent jurisdiction. This provision shall not restrict ACN from seeking preliminary or permanent injunctive relief in any court of competent jurisdiction.
- 20. I acknowledge that I have received the ACN Policies and Procedures. I understand and agree that the Policies and Procedures are binding upon me. I further acknowledge that ACN fully reserves its right to modify this Agreement, the ACN Policies and Procedures and its Compensation Plan at any time by providing me with written notification or verbal communication through the ACN website (www.acninc.com), or such modifications through other written or verbal communication from ACN. For purposes of this Agreement, my address as indicated on this Agreement shall be deemed to be my correct address unless and until written notification of a change of address is provided by me to ACN.
- 21. I acknowledge that this Agreement, the Compensation Plan and the ACN Policies and Procedures incorporated herein by references constitute the entire Agreement between the parties hereto and shall not be modified or amended except as described in item 20 above. This Agreement shall be binding upon and inure to the benefit of heirs, successors and permitted assigns of the parties hereto. If any provision of the Agreement is determined by any authority of competent jurisdiction to be invalid or unenforceable in part or in whole for any reason whatsoever, the validity of the remaining provision or portions thereof shall not be affected thereby.
- 22. I acknowledge that the Compensation Plan is based on current products ACN is marketing and is subject to change without notice.
- 23. During the term of the Independent Representative Agreement, representatives may not, directly or indirectly, sell to or solicit telecommunications/Internet services or other products or services offered by ACN through any person or entity other than that specifically designated or approved in writing by ACN. Independent Representatives shall not, during their relationship with ACN and for a period of one (1) year thereafter, directly or indirectly, divert, entice, knowingly call upon, sell or solicit, take away or move any customer of ACN or its carrier/supplier/service provider(s), whether or not the Independent Representative originally procured or brought such customer to ACN (such activities are collectively referred to herein as 'Solicitation'). All customers solicited by Independent Representatives on behalf of ACN and its carrier/supplier/service provider(s) are deemed to be customers of ACN or its carrier/supplier/service provider(s) and not of its Independent Representatives. Independent Representatives understand that such non-solicitation prohibition shall be strictly enforced and that ACN's carrier/supplier/service provider(s) shall be a third party beneficiary of this prohibition as well as any proprietary and confidential information provided to ACN which in turn is received by Independent Representative. Further, during the term of the Independent Representative Agreement and for a period of one (1) year thereafter, representatives may not enter into a direct marketing relationship with any carrier/supplier/service provider of ACN. During the term of this Agreement and for a period of one (1) year thereafter, ACN Independent Representatives may not solicit an ACN Independent Representative, whether active, individual or entity to participate in a network marketing program offered by any other company, regardless of whether or not such network marketing company offers competing products or services. Without limiting in any way ACN's right to pursue all rights and remedies available to it, vio